i. Officers are not to attach Detention Center keys, identification, or security door cards to any part of their uniform. These items are to be kept securely in the officer's pocket out of sight and reach of inmates.

j. Officers are not to wear the uniform with civilian clothing. During inclement weather, officers will be permitted to wear a civilian coat and headwear to and from work, but this civilian attire must be immediately removed on entry of the Detention Center and is permissible only directly to and from work.

k. Title VII applies to any practice that is motivated by a religious belief, even if other people may engage in the same practice for secular reasons. However, if a dress or grooming practice is a personal preference, for example, where it is worn for fashion rather than for religious reasons, it does not come under Title VII's religion protections.

O. **Personal Keys and Electronic Devices Cell Phones, and beepers**

1. Based on security concerns, all personal devices that communicate wirelessly, to include, but not limited to, smart watches (i.e. Samsung, Apple, etc.), are prohibited from being brought into the ASGDC facility effective April 1, 2019. These devices have the capability to communicate with other devices over a wireless transmission protocol such as Bluetooth, Wi-Fi, and cellular.

2. Additionally, employee's personal keys, cell phones, and two-way beepers are also not to be taken into the security area of the Detention Center.

3. Employees are not to permit inmates to gain access to or have possession of their personal keys, cell phones, two-way beepers, or other electronic devices.

4. Employees are not permitted to carry any type of knife or other weapon in their uniform while in the Detention Center.